



# **Preparing for AI in HR:** **Your Go-To Checklist for** **Seamless Integration**

Use this checklist to evaluate if your company is ready to embrace AI in HR. Check off as many items as possible to assess your current HR digitalization stage and determine if your company is prepared to integrate AI in the workplace and transform employee experience.

## **Our company embraces a forward-thinking approach**

- We regularly explore and adopt new technologies
- We encourage innovative thinking and experimentation
- We adapt quickly to market and industry changes

## **We have a people-centric culture**

- We value feedback and act on it
- We implement policies that prioritize employee wellbeing
- We foster a collaborative and inclusive work environment
- We have personalized growth plans for our people

## **We have a clear understanding of our current HR processes**

- All HR processes are documented and clear
- We constantly identify key pain points and inefficiencies
- We regularly review and update HR processes to ensure efficiency
- We understand the key role HR software plays in our business performance

## **We have secured buy-in from key stakeholders**

- Leadership understands the value of AI in HR
- Our HR team is involved in decision-making
- We communicated the benefits of AI in HR to all employees

## We have the necessary budget and resources for AI implementation

- We agreed on a realistic budget for AI projects
- We assigned dedicated resources to take on AI tech
- We scheduled timelines and milestones for implementation

## We chose the right AI integration HR tech solution

- We researched and compared different solutions
- We took into consideration user-friendliness and customer support
- We selected the right tool that fits our needs

## We have a comprehensive training plan

- We developed training programs for AI tools
- We provide ongoing support and resources for seamless integration
- We have a strategy for monitoring and optimizing AI performance in HR operations

### See how you scored

**5-10 boxes checked**  
 your company needs to take more actions to be prepared for integrating AI in HR.

**10-17 boxes checked**  
 you've laid an excellent foundation for adopting AI in HR; keep building on it.

**Over 17 boxes checked**  
 congratulations, you're ready to integrate AI in HR.



**We understand where AI is needed and don't use it just because it's trending. Ensure that AI tech is implemented using a human-centric approach with Mirro.**



# Mirro

Mirro.io is an HR software system that helps modern businesses streamline HR processes, enhance data accuracy, support informed decision-making, and improve employee experience.

Teams and individuals that use Mirro are happier, highly engaged, and more productive.

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